



Meeting Notice of Annual General Shareholders' Meeting (Summary Translation)

1. The 2025 Annual Shareholders' Meeting will be held on May 26, 2025 (Monday) at 9:00 AM (reception will begin 30 minutes before the meeting) at No. 17, Daluge Rd., Xinpu Township, Hsinchu County 30544, Taiwan (R.O.C.)

Meeting Agenda:

A) Reported Matters:

1. 2024 Business Report.
2. Audit Committee's Review Report on the 2024 Financial Statements.
3. Distribution of Remuneration for Employees and Directors of 2024.
4. Status of Distribution for Cash Dividends of 2024 Earnings.
5. Report on the Distribution of 2024 Directors Remuneration.

B) Approval Matters:

1. 2024 Business Report, Financial Statements, and Earnings Distribution Proposal.

C) Discussions Matters:

1. Amendment to the Company's "Articles of Incorporation".
2. Proposal for Release the Prohibition on Directors from Participation in Competitive Business.

2. Board of Directors' resolution on distributions: Distribute earnings in cash dividends at NT\$1.8 per share.
3. **If there are any reasons for convening the meeting according to Article 172 of the Company Act, you can find more details on the Taiwan Stock Exchange's Market Observation Post System (URL: <https://emops.twse.com.tw>). Go to the "Electronic Books" section, then click on "Shareholders' Meetings". Enter the company code and year, then click on "Meeting Handbooks " to inquire about the details.**
4. The share transfer will be suspended from March 28, 2025, to May 26, 2025, according to Article 165 of the Company Act.
5. In addition to the announcement on the Market Observation Post System, a special letter has been sent, along with a sign-in card and a proxy form. We kindly ask that you attend the meeting and refer to the attached materials. If shareholders plan to attend in person, please fill out the third copy of the sign-in card (no need to send it back) and bring it on the day of the meeting for check-in. If a proxy attends on behalf of the shareholder, please fill out the fourth copy of the proxy form, fold all copies, and send it back. Please deliver it to Grand Fortune Securities Corporation Registrar Transfer Department, the stock affairs agent of the Company, at least five days before the meeting. The department will affix a seal



on the sign-in card and then send it to the shareholder or the shareholder's proxy as proof of attendance at the shareholders' meeting. If the shareholder or the shareholder's proxy has not received the sign-in card by the day before the meeting, please bring valid identification documents on the day of the meeting to register for attendance.

6. **If there are proxy solicitors at this shareholder's meeting, the Company will upload the written information of proxy solicitation to the Securities and Futures Institute (SFI website: <https://free.sfi.org.tw>) by April 25, 2025, in accordance with regulations. After opening the website, please enter the securities code to search for the information in the Free Proxy Inquiry System.**
7. **Shareholders can exercise their voting rights electronically during this shareholders' meeting from April 26, 2025, to May 23, 2025. Please log in to Taiwan Depository & Clearing Corporation (TDCC) and follow the relevant instructions on "eVoting" section. (Website: <https://stockservices.tdcc.com.tw>)**
8. **The tallying and verification institution for proxy forms for this shareholders' meeting is Grand Fortune Securities Corporation Registrar Transfer Department.**
9. Please kindly follow the related information and regulations above.

**Board of Directors
ITEQ Corporation**